

Corporate Governance is based on the principles of integrity, fairness, equity, transparency, accountability and commitment to values. Good governance practices stem from the culture and mindset of the organisation. As stakeholders across the globe evince keen interest in the practices and performance of companies, Corporate Governance has emerged on the centre stage.

Keeping in view the Reliance Corporate Traditions, Reliance Industrial Infrastructure Limited (the "Company") endeavours to implement the best Corporate Governance practices by adhering to the well defined Policy Framework.

The Company continuously reviews its policies and practices of Corporate Governance with a clear goal not merely to comply with statutory requirements in letter and spirit but also to implement the best international practices of Corporate Governance, in the overall interest of all the stakeholders.

The Company recognises that good Corporate Governance is a continuing exercise and reiterates its commitment to pursue the highest standards of Corporate Governance in the overall interest of all the stakeholders.

The Company's Governance framework is based on the following main principles :

- Constitution of a Board of Directors of appropriate composition, size and commitment to discharge its responsibilities and duties.
- Ensuring timely flow of information to the Board and its Committees to enable them to discharge their functions effectively.
- Independent verification and safeguarding integrity of the Company's financial reporting.
- A sound system of risk management and internal control.
- Timely and balanced disclosure of material information concerning the Company to its stakeholders.
- Transparency and accountability.
- Compliance with the applicable laws and regulations.
- Fair and equitable treatment of its employees, customers, shareholders, investors and other stakeholders.

In accordance with Clause 49 of the Listing Agreements with the Stock Exchanges (Clause 49) and some of the best practices followed internationally on Corporate Governance, a report containing the details of governance systems and processes at Reliance Industrial Infrastructure Limited is as under: Report on Corporate Governance for 2007-08

# 1. Company's philosophy on Code of Governance

The Company's philosophy on Corporate Governance envisages attainment of the highest levels of transparency, accountability and equity in all facets of its operations, and in all interactions with its Stakeholders including shareholders, employees, lenders, Government and society at large.

The Company is committed to achieve and maintain the highest international standards of Corporate Governance. The Company believes that all its actions must serve the underlying goal of enhancing shareholder value over a sustained period of time.

# 2. Board Composition and Particulars of Directors

# **Board Composition**

The Board of Directors of the Company (the Board) consists of 6 Directors, out of which 2 are Independent Directors. Composition of the Board and category of Directors are as follows:

Category	Name of the Directors
Non-Independent Non-Executive Directors	Mahesh K. Kamdar - <i>Chairman</i> Bharat C. Gosalia S. C. Malhotra
Executive Director	Dilip V. Dherai
Independent Non-Executive Directors	Chandra Raj Mehta Sandeep H. Junnarkar

No Director is related to any other Director on the Board in terms of the definition of 'relative' given under the Companies Act, 1956.

# **Directors' Profile**

Brief resume of all the Directors, nature of their expertise in specific functional areas and names of companies in which they hold directorships, memberships / chairmanships of Board Committees and their shareholding in the Company are provided below:

(a) Shri Mahesh K. Kamdar is a graduate in Commerce from Mumbai University. He has extensive experience and possesses expertise in the fields of pipes and steel and also other related products used in engineering, pharmaceutical, chemical and petrochemical industries.



Shri Kamdar is a Director of the Company since 23rd July, 1990. He was appointed as a Whole-time Director designated as "Executive Director - Commercial" of the Company with effect from 1st July, 1993. He was reappointed in the same capacity with effect from 1st July, 1998 and again with effect from 1st July, 2003. He ceased to be a Whole-time Director of the Company with effect from 27th February, 2006. He was elected as the Chairman of the Board of Directors of the Company with effect from 27th February, 2006. Since then he continues to be on the Board of Directors of the Company as Chairman of the Board and a Director liable to retire by rotation. He does not hold any membership of a Committee of the Board.

Shri Kamdar is also on the Board of Reliance Gas Transportation Infrastructure Limited, Paridhi Tradecom Private Limited, Symphony Impex (India) Private Limited, Reliance Exports Private Limited, SANA Tradecom Private Limited, The India Film Combine Private Limited, Reliance Hospital Management Services Private Limited and Westward Reality Private Limited. He does not hold any membership of a Committee of the Board in any Company.

Shri Kamdar holds 482 shares of the Company in his name as on 31st March, 2008.

(b) Shri Chandra Raj Mehta is a Chartered Accountant and Company Secretary. He has had a distinguished career with the Government holding senior level positions in different capacities. He was a member of the Company Law Board and was also Regional Director, Department of Company Affairs. He has rich experience in Corporate Laws, Finance and Administration.

Shri Mehta is a Director of the Company since 29th August, 2006. He is the Chairman of the Audit Committee, Shareholders' / Investors' Grievance Committee and Remuneration Committee of the Company.

Shri Mehta is also on the Board of Fortune Financial Services (India) Limited. He is a Member of the Audit Committee and the Remuneration Committee of Fortune Financial Services (India) Limited.

Shri Mehta does not hold any share of the Company as on 31st March, 2008.

(c) Shri Sandeep H. Junnarkar is a Science graduate with a postgraduate degree in Law. He qualified as a Solicitor in the year 1977. He has

had a brilliant academic career and is a Partner in the law firm Messrs Junnarkar & Associates. His areas of specialization include banking laws, corporate laws including monopolies laws, exchange control laws and securities regulations.

Shri Junnarkar is a Director of the Company since 27th April, 1991. He is a Member of the Audit Committee, Shareholders' / Investors' Grievance Committee and Remuneration Committee of the Company.

Shri Junnarkar is also on the Board of Everest Industries Limited, Excel Crop Care Limited, IL&FS Infrastructure Development Corporation Limited, Jai Corp Limited, Reliance Industrial Investments and Holdings Limited, Reliance Ports and Terminals Limited, Reliance Utilities Limited, Sterlite Industries (India) Limited, Sunshield Chemicals Limited and Tilaknagar Industries Limited. He is also a Member of the Bombay Incorporated Law Society (Section 25 Company). He is the Chairman of the Shareholders' / Investors' Grievance Committee of Sterlite Industries (India) Limited and a Member of the Audit Committee of Everest Industries Limited, Sterlite Industries (India) Limited, Reliance Utilities Limited and Tilaknagar Industries Limited and a Member of the Remuneration Committee of Everest Industries Limited and Excel Crop Care Limited.

Shri Junnarkar does not hold any share of the Company as on 31st March, 2008.

(d) Shri Bharat C. Gosalia graduated in Civil Engineering from Vallabh Vidhyapith and did his Masters (M.S.) in Structural Engineering, from Ohio University, United States of America. He has expertise in engineering and management of company affairs and has 45 years of experience at the top management level, substantial part of which being at the helm of affairs.

Shri Gosalia is a Director of the Company since 22nd March, 1997. He was appointed as a Whole-time Director designated as "Executive Director and President" with effect from 1st July, 1997. He was reappointed in the same capacity with effect from 1st July, 2002. He ceased to be Whole-time Director of the Company with effect from 30th June, 2005. Since then he continues to be on the Board of Directors of the Company as a Director liable to retire by rotation. He is also a Member of the Shareholders'/ Investors' Grievance Committee of the Company.



Shri Gosalia does not hold any share of the Company as on 31st March, 2008.

(e) Shri S. C. Malhotra graduated in Mechanical Engineering from Banaras Hindu University. He has more than 45 years experience in execution of projects related to chemical / petrochemical and petroleum industries.

Shri Malhotra is a Director of the Company since 16th December, 1989. He was appointed as a Whole-time Director designated as "Executive Director - Technical" of the Company with effect from 1st July, 1993. He ceased to be Whole-time Director with effect from 28th June, 1997. Since then he continues to be on the Board of Directors of the Company as a Director liable to retire by rotation. He is a Member of the Audit Committee and the Remuneration Committee of the Company.

Shri Malhotra is also on the Board of Reliance Ports and Terminals Limited.

Shri Malhotra does not hold any share of the Company as on 31st March, 2008.

(f) Shri Dilip V. Dherai is a Chemical Engineer (B. Tech) from the University Department of Chemical Technology (UDCT), Mumbai having graduated in the year 1979. He has vast experience / expertise in activities related to implementation and commissioning of large projects.

Shri Dherai is a Director of the Company since 1st July, 1994. He was appointed as a Wholetime Director designated as "Executive Director - Projects" with effect from 1st July, 1994. He was reappointed in the same capacity with effect from 1st July, 1999 and again for a period of five years with effect from 1st July, 2004. He does not hold any membership of a Committee of the Board.

Shri Dherai holds 1 650 shares of the Company in his name as on 31st March, 2008.

# 3. Board Meetings, its Committee Meetings and Procedures

# (a) Institutionalised decision making process

With a view to institutionalise all corporate affairs and set up systems and procedures for advance planning for matters requiring discussion / decisions by the Board, the Company has defined guidelines for the meetings of the Board and Committees thereof. These Guidelines seek to systematise the decision making process at the meetings of the Board / Committees in an informed and efficient manner.

### (b) Scheduling and selection of Agenda Items for Board Meetings

- (i) Minimum four Board Meetings are held every year, which are prescheduled. Apart from the above, additional Board Meetings are convened by giving appropriate notice to address the specific needs of the Company. In case of business exigencies or urgency of matters, resolutions are passed by circulation.
- (ii) All departments of the Company are encouraged to plan their functions well in advance, particularly with regard to matters requiring discussion / approval / decision at the Board / Committee meetings. All such matters are communicated to the Company Secretary in advance so that the same could be included in the Agenda for the Board / Committee Meetings.
- (iii) The Board is given Presentations covering future operations of the Company, business environment, business opportunities, business strategy and risk management practices before taking on record the quarterly / annual financial results of the Company.
- (iv) The information placed before the Board includes:
  - Business plans, capital budgets and any updates.
  - Quarterly results of the Company.
  - Minutes of meetings of Audit Committee and other Committees of the Board, as also Resolutions passed by circulation.
  - Appointment or resignation of Chief Financial Officer and Company Secretary.
  - Materially important show cause, demand, prosecution and penalty notices.



- Quarterly details of foreign exchange exposures and the steps taken by the Management to limit the risks of adverse exchange rate movement, if material.
- Fatal or serious accidents, dangerous occurrences, material effluent or pollution problems.
- Any material default in financial obligations to and by the Company, or substantial non-payment for services rendered by the Company.
- Any issue, which involves possible public liability claims of substantial nature, including any judgment or order which may have passed strictures on the conduct of the Company or taken an adverse view regarding another enterprise that can have negative implications on the Company.
- Details of any joint venture, acquisitions of companies or collaboration agreement.
- Transactions that involve substantial payment towards goodwill, brand equity or intellectual property.
- Significant labour problems and their proposed solutions. Any significant development in Human Resources.
- Sale of material nature of investments and assets, which is not in normal course of business.
- Non-compliance of any regulatory, statutory or listing requirements and shareholders service such as non-payment of dividend, delay in share transfer etc.
- Quarterly summary of all long term borrowings made, bank guarantees issued, loans and investments made.

Report on Corporate Governance for 2007-08

- Internal Audit findings and External Audit Reports (through the Audit Committee).
- Status of business risk exposures, its management and related action plans.
- Making of loans and investment of surplus funds.
- Proposals for investment, mergers and acquisitions.
- Recommendation / declaration of Dividend.
- General notices of interest of Directors.
- Terms of reference of Board Committees.
- (v) The Chairman of the Board and the Company Secretary in consultation with other concerned team members of the senior management, finalise the agenda papers for the Board meetings.

# (c) Board Material distributed in advance

Agenda and Notes on Agenda are circulated to the Directors in advance, in the defined Agenda format. All material information is incorporated in the Agenda papers for facilitating meaningful and focused discussions at the meeting. Where it is not practicable to attach any document to the Agenda, the same is tabled before the meeting with specific reference to this effect in the Agenda. In special and exceptional circumstances, additional or supplementary item(s) on the Agenda are permitted.

#### (d) Recording Minutes of proceedings at Board and Committee meetings

The Company Secretary records the minutes of the proceedings of each Board and Committee meeting. Draft minutes are circulated to all the Members of the Board / Committee for their comments. The final minutes are entered in the Minutes Book within 30 days from the conclusion of that meeting.



# (e) Post Meeting Follow-up Mechanism

The Guidelines for the Board and Committee meetings facilitate an effective post meeting follow-up, review and reporting process for the decisions taken by the Board and Committees thereof. Action taken report on the decisions / minutes of the previous meeting(s) is placed at the immediately succeeding meeting of the Board / Committee for noting by the Board / Committee.

# (f) Compliance

The Company Secretary while preparing the Agenda, Notes on Agenda, Minutes etc. of the meeting(s), is responsible for and is required to ensure adherence to all the applicable laws and regulations including the Companies Act, 1956 read with the Rules issued thereunder and the Secretarial Standards recommended by the Institute of Company Secretaries of India.

# 4. Attendance of Directors at Board Meetings, last Annual General Meeting and number of other Directorship(s) and Chairmanship(s) / Membership(s) of Committees of each Director in various companies

Name of the Director	Attendance at meetings during 2007-08		No. of Other	No. of Membership(s) / Chairmanship(s) of Board	
	Board Meetings	Last AGM	Directorship(s) (*)	Committees of Other Companies (**)	
Mahesh K. Kamdar	3	No	1	-	
Chandra Raj Mehta	4	Yes	1	1	
Sandeep H. Junnarkar	4	Yes	10	5 (including 1 as Chairman)	
Bharat C. Gosalia	4	Yes	-	-	
S. C. Malhotra	4	Yes	1	-	
Dilip V. Dherai	3	Yes	-	-	

<sup>k</sup> The Directorships held by Directors as mentioned above, do not include Alternate Directorships and Directorships of Foreign Companies, Section 25 Companies and Private Limited Companies.

\*\* In accordance with Clause 49, Membership(s) / Chairmanship(s) of only the Audit Committees and Shareholders' / Investors' Grievance Committees of Indian Public Companies (excluding Reliance Industrial Infrastructure Limited) have been considered.

# 5. Number of Board Meetings held and the dates on which held

Four Board meetings were held during the year. The Company has held at least one Board meeting in every three months and the maximum time gap between any such two meetings was not more than four months. The details of the Board meetings are as under:

Sr. No.	Date	Board Strength	No. of Directors Present
1.	28th April, 2007	6	5
2.	12th July, 2007	6	5
3.	15th October, 2007	6	6
4.	21st January, 2008	6	6

# 6. Board Committees

Details of the Committees of the Board and other related information are provided hereunder :

# (a) Audit Committee

Composition: The Audit Committee of the Board comprises of two Independent Non-Executive Directors, namely, Shri Chandra Raj Mehta, Chairman and Shri Sandeep H. Junnarkar and one Non-Independent Non-Executive Director, namely, Shri S. C. Malhotra. All the members of the Committee are financially literate. The Chairman of the Committee, Shri Chandra Raj Mehta, is a Chartered Accountant and Company Secretary and possesses accounting / financial management



expertise. The constitution of the Audit Committee meets the requirements of Section 292A of the Companies Act, 1956 and Clause 49 of the Listing Agreement.

Shri Swatantra Kumar Sethi, Company Secretary, is the Secretary to the Audit Committee. Executives from Finance Department, Secretarial Department as also Representatives of the Statutory and Internal Auditors are invited to attend the Audit Committee Meetings.

**Objective:** The primary objective of the Audit Committee is to monitor and effectively supervise the Company's financial reporting process with a view to providing accurate, timely and proper disclosures and the integrity and quality of the financial reporting.

**Terms of Reference:** The terms of reference / powers of the Audit Committee are as under :

# (i) Powers of the Audit Committee

- To investigate any activity within its terms of reference.
- To seek information from any employee.
- To obtain outside legal or other professional advice.
- To secure attendance of outsiders with relevant expertise, if it considers necessary.

# (ii) The role of the Audit Committee includes

- Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible.
- Recommending to the Board, the appointment, reappointment and, if required, the replacement or removal of the Statutory Auditors and fixation of audit fees.

Report on Corporate Governance for 2007-08

- Approval of payment to the Statutory Auditors for any other services rendered by the Statutory Auditors.
- Reviewing with the management, the annual financial statements before submission to the Board for approval, with particular reference to:
  - Matters required to be included in the Directors' Responsibility Statement to be included in the Board's Report in terms of subsection (2AA) of Section 217 of the Companies Act, 1956.
  - Changes, if any, in accounting policies and practices and reasons for the same.
  - Major accounting entries involving estimates based on the exercise of judgment by the management.
  - Significant adjustments made in the financial statements arising out of audit findings.
  - Compliance with listing and other legal requirements relating to financial statements.
  - Disclosure of related party transactions, if any.
  - Qualifications in draft audit report.
- Reviewing with the management, the quarterly financial statements before submission to the Board for approval.
- Review of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.).
- Reviewing with the management, performance of statutory and internal auditors and adequacy of internal control systems.



- Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit.
- Discussion with Internal Auditors any significant findings and follow up thereon.
- Reviewing the findings of any internal investigations by the Internal Auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board.
- Discussion with Statutory Auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern.
- To look into the reasons for substantial defaults in the payment to the depositors, debentureholders, shareholders (in case of non payment of declared dividends) and creditors.
- To review the functioning of the Whistle Blower Mechanism.
- Carrying out such other function as may be specifically referred to the Committee by the Board of Directors and / or other Committee(s) of Directors of the Company.
- To review the following information:
  - The management discussion and analysis of financial condition and results of operations;
  - Statement of significant related party transactions (as defined by the Audit Committee), submitted by management;
  - Management letters / letters of internal control weaknesses issued by the Statutory Auditors;

Report on Corporate Governance for 2007-08

- Internal audit reports relating to internal control weaknesses; and
- The appointment, removal and terms of remuneration of Internal Auditors.

**Meetings:** Four meetings of the Committee were held during the year which were attended by all the members of the Committee. Executives from Finance Department, Secretarial Department as also Representatives of the Statutory and Internal Auditors attended the Audit Committee Meetings by invitation.

Sr. No.	Date	Committee Strength	No. of Members Present
1.	28th April, 2007	3	3
2.	12th July, 2007	3	3
3.	15th October, 2007	3	3
4.	21st January, 2008	3	3

The details of the meetings are as under :

The Chairman of the Audit Committee was present at the last Annual General Meeting.

# (b) Remuneration Committee

**Composition:** The Remuneration Committee of the Board comprises of two Independent Non-Executive Directors, namely, Shri Chandra Raj Mehta, Chairman and Shri Sandeep H. Junnarkar and one Non-Independent Non-Executive Director, namely, Shri S. C. Malhotra.

**Terms of Reference:** The Remuneration Committee has been constituted to determine / review the remuneration package of the Managing Director(s) / Whole-time Director(s).

**Meetings:** There was no meeting of the Remuneration Committee during the year.

# Remuneration Policy, details of remuneration and other terms of appointment of Directors:

The remuneration policy of the Company is directed towards rewarding performance, based on review of achievements on a periodical basis. The remuneration policy is in consonance with the existing industry practice.



The Whole-time Director is paid remuneration as per the Agreement entered into between him and the Company and is duly approved by the Remuneration Committee of Directors, the Board of Directors and the Members in General Meeting.

The aggregate value of salary, allowances and perquisites paid for the year ended 31st March, 2008 to Shri Dilip V. Dherai (reappointed as a Whole-time Director designated as Executive Director -Projects with effect from 1st July, 2004 for a period of 5 years) was Rs.22.73 lacs (salary and allowances Rs.22.18 lacs and perquisites Rs.0.55 lac).

Besides salary, allowances and perquisites, the aforesaid Whole-time Director is also entitled to company's contribution to provident fund, gratuity and encashment of leave as per the rules of the Company.

Service Contract of Whole-time Director can be terminated, by either party, by giving 3 months notice in writing.

The Company pays sitting fees to all the Directors other than the Whole-time Director, at the rate of Rs.10 000/- for attending each meeting of the Board and / or Committee thereof. Sitting fees paid for the year ended 31st March, 2008, are as follows:-

Shri Mahesh K. Kamdar: Rs.30 000/-Shri Chandra Raj Mehta: Rs.1 20 000/-Shri Sandeep H. Junnarkar: Rs.1 20 000/-Shri Bharat C. Gosalia: Rs. 80 000/-Shri S. C. Malhotra: Rs. 80 000/-

There were no other pecuniary relationships or transactions of the Non-Executive Directors vis-à-vis the Company.

# (c) Shareholders'/ Investors' Grievance Committee

**Composition:** The Shareholders'/ Investors' Grievance Committee of the Board comprises of two Independent Non-Executive Directors, namely, Shri Chandra Raj Mehta, Chairman and Shri Sandeep H. Junnarkar and one Non-Independent Non-Executive Director, namely, Shri Bharat C. Gosalia.

**Terms of reference:** The Committee, inter alia, approves issue of duplicate share

Report on Corporate Governance for 2007-08

certificates and oversees and reviews all matters connected with transfer of shares of the Company. The Committee also looks into redressal of shareholders'/ investors' complaints related to transfer of shares, non-receipt of Annual Reports, non-receipt of declared dividends etc. The Committee oversees performance of the Share Transfer Agent of the Company and recommends measures for overall improvement in the quality of investor services. The Committee also monitors implementation and compliance of the Company's Code of Conduct for Prohibition of Insider Trading in pursuance of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992.

The Board has authorised Shri Mahesh K. Kamdar, Chairman of the Board, Shri Bharat C. Gosalia, Director, Shri Dilip V. Dherai, Executive Director and Shri Swatantra Kumar Sethi, Company Secretary, severally, to approve the transfer of shares, transmission of shares, folio consolidation, change of name. transposition, certificate split and consolidation, dematerialisation or rematerialisation of shares, replacement of certificates etc.

**Meetings:** Four Meetings of the Committee were held during the year which were attended by all the members of the Committee.

The details of the meetings are as under :

Sr. No	Date	Committee Strength	No. of Members Present
1.	28th April, 2007	3	3
2.	18th July, 2007	3	3
3.	15th October, 2007	3	3
4.	21st January, 2008	3	3

**Compliance Officer:** Shri Swatantra Kumar Sethi, Company Secretary has been designated by the `Board as the Compliance Officer for complying with the requirements of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992 and the Listing Agreement with the Stock Exchanges.



### **Investor Grievance Redressal**

The number of complaints received and resolved during the year under review and their break-up is as under :

Type of Complaints	No. of Complaints
Non-receipt of Annual Reports	04
Non-receipt of Dividend Warrants	43
Non-receipt of Certificates	17
Total	64

There were no outstanding complaints as on 31st March, 2008. 10 requests for dematerialisation were pending for approval as on 31st March, 2008, which were approved and dealt with by 2nd April, 2008. No request for transfer was pending as on 31st March, 2008.

# **Procedure at Committee Meetings**

The Company's guidelines relating to Board meetings are applicable to Committee meetings as far as may be practicable. Minutes of the proceedings of the Committee meetings are placed before the Board meetings for perusal and noting.

#### 7. Code of Business Conduct and Ethics for Directors and Management Personnel

The Board vide Resolution passed on 26th December, 2005, adopted the Code of Business Conduct and Ethics for Directors and Management Personnel (the Code). This Code is a comprehensive Code applicable to all Directors and management personnel. The Code while laying down, in detail, the standards of business conduct, ethics and governance, centres around the following theme :

"The Company's Board of Directors and Management Personnel are responsible for and are committed to setting the standards of conduct contained in this Code and for updating these standards, as appropriate, to ensure their continuing relevance, effectiveness and responsiveness to the needs of local and international investors and all other stakeholders as also to reflect corporate, legal and regulatory developments. This Code should be adhered to in letter and in spirit."

A copy of the Code has been put on the Company's website <u>www.riil.in.</u>

The Code has been circulated to all the members of the Board and management personnel and the

compliance of the same is affirmed by them annually.

A declaration signed by the Executive Director (Chief Executive Officer) is given below :

#### I hereby confirm that :

The Company has obtained from all the members of the Board and management personnel affirmation that they have complied with the Code of Business Conduct and Ethics for Directors and Management Personnel in respect of the financial year 2007-08.

Dilip V. Dherai Executive Director

# 8. Whistle Blower Mechanism

The Company promotes ethical behaviour in all its business activities and has put in place mechanism of reporting illegal or unethical behaviour. Employees may report violations of laws, rules, regulations or unethical conduct to their immediate supervisor / notified person. The reports received from employees will be reviewed by the Audit Committee. The Directors and management personnel are obligated to maintain confidentiality of such reportings and ensure that the whistle blowers are not subjected to any discriminatory practices.

# 9. General Body Meetings

Details of the last three Annual General Meetings of the Company are as under :

Year	Venue of the Meeting	Day and Date	Time
2004-05	4th Floor, Walchand Hirachand Hall, Indian Merchants' Chamber, IMC Marg, Churchgate, Mumbai – 400 020	Friday 16.09.2005	3.30 p.m.
2005-06	4th Floor, Walchand Hirachand Hall, Indian Merchants' Chamber, IMC Marg, Churchgate, Mumbai – 400 020	Wednesday 12.07.2006	11.00 a.m.
2006-07	4th Floor, Walchand Hirachand Hall, Indian Merchants' Chamber, IMC Marg, Churchgate, Mumbai – 400 020	Thursday 12.07.2007	11.30 a.m.



# Note :

- (a) No Special Resolutions were passed at the Annual General Meetings held for the years 2004-05, 2005-06 and 2006-07.
- (b) During the year ended 31st March, 2008, there were no resolutions passed by the Company's Members through postal ballot. At the ensuing Annual General Meeting also, there is no resolution proposed to be passed through postal ballot.
- 10. (a) Disclosures on materially significant related party transactions i.e. transactions of the Company of material nature, with its promoters, the Directors or the Management, their relatives or subsidiaries etc. that may have potential conflict with the interests of the Company at large

None of the transactions with any of the related parties were in conflict with the interests of the Company.

Attention of Members is drawn to the disclosures of transactions with the related parties set out in Notes on Accounts – Schedule '16', forming part of the Annual Report.

The Company's related party transactions are generally with its Associate. The related party transactions are entered into based on considerations of various business exigencies such as synergy in operations, sectoral specialisation and the Company's long term strategy for sectoral investments, optimisation of market share and profitability, legal requirements, liquidity and capital resources of Associates.

All related party transactions are negotiated at arms length and are only intended to further the interests of the Company.

(b) Details of non-compliance by the Company, penalties, strictures imposed on the Company by Stock Exchanges or SEBI or any statutory authority, on any matter related to capital markets, during the last three years

> There has been no instance of noncompliance by the Company on any matter related to capital markets during the last three years and hence no penalties or strictures

have been imposed on the Company by the Stock Exchanges or SEBI or any other statutory authority.

# 11. Means of Communication

- (a) Half Yearly Reports : Half Yearly Reports covering financial results are sent to members at their registered addresses.
- (b) Quarterly Results : Quarterly Results are published in 'Financial Express' and 'Navshakti' (Vernacular).
- (c) SEBI EDIFAR: The Company uploads its Annual Report, financial results, shareholding pattern and other information on the SEBI EDIFAR Website maintained by National Informatics Centre (NIC): www.sebiedifar.nic.in.
- (d) Annual Report : Annual Report containing, inter alia, Audited Annual Accounts, Directors' Report, Auditors' Report, and other important information is circulated to members and others entitled thereto. The Management Discussion and Analysis Report forms part of the Annual Report.
- (e) **Reminder to Investors:** Reminders for Unpaid Dividend are sent to the Shareholders as per records every year.
- (f) Website: The Company's website <u>www.riil.in</u> contains a separate dedicated section, 'Investor Relations', where information for shareholders is available. The Annual Report of the Company is also available on the website in a userfriendly and downloadable manner.
- (g) **Designated Exclusive email-id:** The Company has designated the following email-ids exclusively for investor servicing:
  - (i) For queries on Annual Report: investor\_relations@riil.in
  - (ii) For queries in respect of shares in physical mode: riilnkm@karvy.com



12.	General Shareholder Information		
	(a) Company Registration Details The Company is registered in the State of M Corporate Identity Number (CIN) allotted to the of Corporate Affairs (MCA) is L60300MH1988		llotted to the Company by Ministry
	(b) Annual General Meeting (Day, Date, Time and Venue)	Wednesday, 2nd July, 2008 at 11.30 At 4th Floor, Walchand Hirachand IMC Marg, Churchgate, Mumbai - 400 020.	) a.m. Hall, Indian Merchants' Chamber,
	(c) Financial Calendar	Financial Year	April 1 to March 31
		Results for Quarter ending 30th June, 2008 (tentative)	Last week of July, 2008
		Results for Quarter/Half Year ending 30th September, 2008 (tentative)	Last week of October, 2008
		Results for Quarter ending 31st December, 2008 (tentative)	Last week of January, 2009
		Results for Year ending 31st March, 2009 (tentative)	Last week of April, 2009
		Annual General Meeting (tentative)	July, 2009
	(d) Book Closure Period	Friday, 6th June, 2008 to Thurs inclusive) for payment of dividend.	day, 12th June, 2008 (both days
	(e) Dividend Payment Date	On or after 2nd July, 2008.	
	(f) Listing of Equity Shares at	<ul> <li>Bombay Stock Exchange Limit Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001</li> </ul>	
		<ul> <li>(ii) National Stock Exchange of Ind "Exchange Plaza", Bandra-Kurl Bandra (E), Mumbai - 400 051.</li> </ul>	
	(g) Payment of Listing Fees	Annual Listing Fee for the year 20 by the Company to BSE and NSE.	08-09 (as applicable) has been paid
	(h) Stock Code		
	(i) Trading Symbol at	Bombay Stock Exchange Limited	523445
		National Stock Exchange of India Li	mited RIIL
	(ii) Demat ISIN Numbers in NSDL & CDSL	Equity Shares	INE046A01015



Month	Bombay Stock Exchange (BSE)		National Stock Exchange (NSE)	
	Month's High Price	Month's Low Price	Month's High Price	Month's Low Price
April - 2007	520.00	378.00	518.45	371.15
May - 2007	515.00	451.00	522.80	447.05
June - 2007	503.40	452.00	503.40	454.00
July - 2007	617.00	470.00	616.70	467.25
August - 2007	541.90	426.25	549.85	427.10
September - 2007	1 394.55	479.00	1 396.75	479.00
October - 2007	3 202.25	1 464.25	3 175.00	1 466.60
November - 2007	3 049.00	1 820.00	3 050.00	1 810.00
December - 2007	2 188.75	1 779.00	2 190.60	1 780.00
January - 2008	2 933.00	1 640.15	2 935.75	1 640.80
February - 2008	1 966.00	1 352.20	1 965.00	1 350.05
March – 2008	1 325.00	776.45	1 350.00	778.60

# (i) Share Price Data (in Rs. per share)

Source: BSE and NSE websites

The closing market price per equity share on 15th April, 2008 was Rs.952.25 on BSE and Rs.950.00 on NSE.

(j) Share price performance in comparison to broad based indices - BSE Sensex and NSE Nifty as on 31st March, 2008

#### Percentage change in

	RIIL share price	Sensex
Financial Year		
2007-08	132.39	19.68
2 years	133.93	38.69
3 years	903.28	140.95
5 years	2 520.00	413.15
-		

# Percentage change in

131.84	23.89
131.84	23.80
	25.07
133.35	39.15
895.69	132.58
510.14	384.00
	895.69

# (k) Share Transfer Agent

# Karvy Computershare Private Limited

46, Avenue 4, Street No.1, Banjara Hills, Hyderabad - 500 034 Website : <u>www.karvy.com</u> E-Mail : riilnkm@karvy.com Telephone Nos. : +91-40-23320666 / 0711/3031 / 3037 Fax No. : +91-40-2332 3058

List of Investor Service Centres of Karvy Computershare Private Limited forms part of the Annual Report.

# (l) Share Transfer System

Presently, the share transfers which are received in physical form are processed and the share certificates are returned within a period of 7 days from the date of receipt, subject to the documents being valid and complete in all respects. The Board has authorised Shri Mahesh K. Kamdar, Chairman of the Board, Shri Bharat C. Gosalia, Director, Shri Dilip V. Dherai, Executive Director and Shri Swatantra Kumar Sethi, Company Secretary, severally, to approve the transfer, transmission etc. of



the Company's shares. A summary of transfer / transmission of shares of the Company so approved is placed at every Shareholders' / Investors' Grievance Committee Meeting. The Company obtains from a Company Secretary in practice half-yearly certificate of Report on Corporate Governance for 2007-08

compliance with the share transfer formalities as required under Clause 47(c) of the Listing Agreement with Stock Exchanges and files a copy of the certificate with the Stock Exchanges.

Sr. No.	Category	No. of Shares	% to total Shares
1.	Promoters:		
	Reliance Industries Limited	68 60 064	45.43
2.	Mutual Funds & UTI	1 21 742	0.81
3.	Banks, Financial Institutions and Insurance Companies	24 725	0.16
4.	FIIs	2 42 186	1.60
5.	Private Corporate Bodies	19 51 113	12.92
6.	Indian Public	57 93 870	38.38
7.	NRI / OCBs	1 06 300	0.70
	Grand Total	1 51 00 000	100.00

# (m) Distribution of Shareholding as on 31st March, 2008

# (n) Top 10 Shareholders as on 31st March, 2008

Sr. No.	Name of the Shareholder(s)	No. of Shares	% to total Shares
1	Reliance Industries Limited	68 60 064	45.43
2	Reliance Capital Limited	1 60 100	1.06
3	Religare Securities Limited	1 34 740	0.89
4	Deutsche Securities Mauritius Limited	97 333	0.64
5	Sharekhan Limited	64 503	0.43
6	Jayantilal Premji Shah	62 500	0.41
7	Gulabchand Chandulal Bafna	60 250	0.40
8	Angel Broking Limited	54 049	0.36
9	BSMA Limited	45 000	0.30
10	Karvy Stock Broking Limited	43 792	0.29

# (o) Shareholding Pattern by Size as on 31st March, 2008

Sr. No.	Category ( Shares )	Electronic			Physical			Total		
		Holders	Shares	% to total Shares	Holders	Shares	% to total Shares	Holders	Shares	% to total Shares
1	01 - 100	94 542	21 08 401	13.96	5 346	5 33 535	3.54	99 888	26 41 936	17.50
2	101 - 500	6 225	14 92 150	9.88	521	1 41 800	0.94	6 746	16 33 950	10.82
3	501 - 1000	894	6 94 266	4.60	33	24 900	0.17	927	7 19 166	4.77
4	1001 - 5000	565	12 16 976	8.06	20	32 200	0.21	585	12 49 176	8.27
5	5001 - 10000	69	4 70 411	3.12	2	15 800	0.10	71	4 86 211	3.22
6	10001 - 50000	50	10 12 025	6.70	0	0	0.00	50	10 12 025	6.70
7	50001 - 100000	3	2 02 632	1.34	0	0	0.00	3	2 02 632	1.34
8	100001 & Above	3	71 54 904	47.38	0	0	0.00	3	71 54 904	47.38
	Total	1 02 351	1 43 51 765	95.04	5 922	7 48 235	4.96	1 08 273	1 51 00 000	100.00



		Electronic			Physical			Total					
Sr. No	Name of the City	Holders	% to total Holders	Snares	% to total Shares	Holders	% to total Holders	Shares	% to total Shares	Holders	% to total Holders	Shares	% to total Shares
1	MUMBAI	25 601	23.65	1 01 42 919	67.17	1 659	1.53	2 35 637	1.56	27 260	25.18	1 03 78 556	68.73
2	DELHI	6 863	6.34	8 42 281	5.58	345	0.32	54 400	0.36	7 208	6.66	8 96 681	5.94
3	AHMEDABAD	5 869	5.42	3 75 690	2.49	438	0.40	47 900	0.32	6 307	5.82	4 23 590	2.81
4	KOLKATA	4 606	4.25	4 79 749	3.18	186	0.17	27 500	0.18	4 792	4.42	5 07 249	3.36
5	BENGALURU	2 972	2.74	1 62 268	1.07	139	0.13	14 404	0.10	3 111	2.87	1 76 672	1.17
6	VADODARA	2 094	1.93	95 693	0.63	179	0.17	20 000	0.13	2 273	2.10	1 15 693	0.76
7	CHENNAI	2 433	2.25	1 40 979	0.93	175	0.16	18 500	0.12	2 608	2.41	1 59 479	1.05
8	PUNE	3 185	2.94	2 44 636	1.62	67	0.06	8 700	0.06	3 252	3.00	2 53 336	1.68
9	HYDERABAD	1 794	1.66	1 44 255	0.96	105	0.10	11 400	0.08	1 899	1.76	1 55 655	1.04
10	OTHERS	46 934	43.35	17 23 295	11.41	2 629	2.43	3 09 794	2.05	49 563	45.78	20 33 089	13.46
	Total	1 02 351	94.53	1 43 51 765	95.04	5 922	5.47	7 48 235	4.96	1 08 273	100.00	1 51 00 000	100.00

# (p) Geographical Distribution of Shareholders as on 31st March, 2008

#### (q) Corporate Benefits

# Dividend declared for the last 10 years

Financial Year	Dividend Declaration Date	Dividend Rate (%)
2006-07	10th March, 2007	35%
2005-06	12th July, 2006	35%
2004-05	16th September, 2005	32%
2003-04	25th September, 2004	32%
2002-03	6th September, 2003	32%
2001-02	25th June, 2002	32%
2000-01	28th June, 2001	32%
1999-00	29th March, 2000	31%
1998-99	22nd September, 1999	30%
1997-98	2nd September, 1998	29%

#### (r) Dematerialisation of Shares

95.04% of the Company's Paid up Equity Share Capital has been dematerialised upto 31st March, 2008 (94.35% upto 31st March, 2007). Trading in Equity Shares of the Company is permitted only in dematerialised form.

# (s) Liquidity

The higher trading activity is witnessed on NSE. Relevant data for the average daily turnover for the financial year 2007-08 is given below :

	BSE	NSE	TOTAL
In no. of	1 28	1 68	2 97 425
shares	998	427	
In value terms	18.10	22.35	40.45
(Rs. in crore)			

[Source : This information is compiled from the data available from the websites of BSE and NSE ]

# (t) Outstanding GDRs / Warrants and Convertible Instruments

The Company has not issued any GDRs / Warrants or any other instrument, which is convertible into Equity Shares of the Company.

# (u) Locations of Manufacturing Plants

The Company is mainly engaged in the business of setting up / operating Industrial Infrastructure. The Company is also engaged in related activities involving leasing and providing services connected with computer software and data processing. Therefore the Company does not have any manufacturing plant.

#### (v) Address for Correspondence

### (i) Investor Correspondence

For transfer / dematerialisation of shares, payment of dividend on shares and any other query relating to the shares of the Company :

### For Shares held in Physical form

Karvy Computershare Private Limited Unit - Reliance Industrial Infrastructure Limited 46, Avenue 4, Street No.1, Banjara Hills, Hyderabad – 500 034 E-Mail : riilnkm@karvy.com

Report on Corporate Governance for 2007-08



# For Shares held in Demat form

To the investors' Depository Participant and / or Karvy Computershare Private Limited.

#### (ii) Any query on Annual Report

Company Secretary Reliance Industrial Infrastructure Limited NKM International House, 5th Floor, 178 Backbay Reclamation, Behind LIC Yogakshema Building, Babubhai Chinai Road, Mumbai - 400 020. E-mail: investor relations@riil.in

# (w) Transfer of unpaid / unclaimed amount of Dividend to Investor Education and Protection Fund

During the year under review, the Company has credited a sum of Rs.5.83 lacs to the Investor Education and Protection Fund (IEPF) pursuant to Section 205C of the Companies Act, 1956 and the Investor Education and Protection Fund (Awareness and Protection of Investor) Rules, 2001.

The cumulative amount transferred to IEPF upto 31st March, 2008 is Rs.35.49 lacs.

# **13.** Compliance Certificate of the Auditors

Certificate from the Auditors of the Company, Messrs Chaturvedi & Shah, confirming compliance with the conditions of Corporate Governance as stipulated under Clause 49 of Listing Agreement, is annexed to the Directors' Report forming part of the Annual Report.

This Certificate has also been forwarded to the Stock Exchanges where the shares of the Company are listed.

#### 14. Adoption of Mandatory and Non-Mandatory Requirements of Clause 49

The Company has complied with all the mandatory requirements of Clause 49. The Company has adopted the following Non-mandatory requirements stipulated under Clause 49:

# (a) **Remuneration Committee:**

The Company has constituted the Remuneration Committee to recommend / review remuneration of the Managing Director(s) and Whole-time Director(s).

# (b) Shareholder Rights:

Half yearly Reports covering financial results are sent to Members at their registered addresses.

(c) Audit Qualification:

The Company is in the regime of unqualified financial statements.

### (d) Whistle Blower policy:

The Company has a whistle blower mechanism wherein the Employees are free to report violations of laws, rules, regulations or unethical conduct to their immediate supervisor or such other person as may be notified by the management to the workgroups. Such reports received will be reviewed by the the Audit Committee of Directors from time to time. The confidentiality of those reporting violations shall be protected and they shall not be subjected to any discriminatory practices.

# 15. CEO and CFO Certification

The Chief Executive Officer and the Chief Financial Officer of the Company give annual certification on financial reporting and internal controls to the Board in terms of Clause 49 and quarterly certification on financial results while placing the financial results before the Board in terms of Clause 41.

# 16. Secretarial Audit Report

The Company has appointed Dr. K. R. Chandratre, Practicing Company Secretary, to conduct Secretarial Audit of the Company for the financial year ended 31st March, 2008, who has submitted his report confirming compliance with all the applicable provisions of various corporate laws. The Secretarial Audit Report is annexed.

# 17. Capital Integrity Audit

The Audit Report, confirming that the total issued capital of the Company is in agreement with the total number of shares in physical form and the total number of dematerialised shares held with National Securities Depository Limited and Central Depository Services (India) Limited, is placed before the Board on a quarterly basis. A copy of the Audit Report is submitted to the Stock Exchanges where the shares of the Company are listed.

# **18.** Fee to Statutory Auditors

The fee (exclusive of Service Tax) to the Statutory Auditors for the year was Rs.10 lacs (previous year Rs.8.15 lacs) including Rs.1 lac (previous year Rs.0.60 lac) as fee for Certification in finance and tax matters.